

OARTeL™ Compliance – Personal Diversity Maturity Index™



Module Number: CPDMI **Module Duration:** 15 to 20 Minutes **Language:** US English
Module Format: OARTeL — On-Demand Assessment and Remediation Tool

Module Overview:

This 10 question self-assessment provides an introduction and initial development opportunity to build diversity maturity, an essential component of making better decisions in the midst of differences, similarities, and the tension diversity brings.

It presents the participant with real-life challenges to help them gauge the judgment and clarity with which they respond to diversity and its complexity. These 10 scenarios can be targeted by job level, job function, industry, or your organization's unique needs.

Scores are broken down into 3 ranges, low, moderate, and high diversity maturity, with a description of each level. The resulting

data can provide your organization with a bird's eye view of how well your workforce is prepared to deal with the diversity challenges they face every day.

Companies are using on-line assessment tools as a method of pre- and post-training preparation and learning. RTCT offers several other web-based assessment/learning tools that enable individuals to improve their diversity management capability.

Audience:

Multiple versions designed for all levels of employees including individual contributors, managers, and executives across the organization.

Participants Will Learn:

The Characteristics of the Diversity Mature Individual

- Acknowledge being diversity challenged
- Accept Diversity Management Responsibility
- Become open to Continuous Learning
- Act on requirements

Best In Class Content

Roosevelt Thomas Consulting & Training is a full service diversity strategy consulting and training organization. Their mission is to assist client companies with their diversity management consulting and training needs through their revolutionary Strategic Diversity Management Process™.

Over the past five years, webLearning.com and RTCT have deployed a best-in-class set of web-based tools for thousands of employees in a variety of e-Learning environments.



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